

PREVENT STATEMENT AND ANTI-RADICALISATION POLICY

Approved:

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Manor Community Academy is an inclusive school community with a focus upon achievement, progression, enjoyment and a sense of worth. Our vision and values ensure that we are committed to applying this policy in a fair, equitable and consistent manner which will ensure that the aims and objectives of the policy are met and that Manor Community Academy is further enhanced by their application. Throughout the application of this policy, we will remain committed to our principle of consideration, courtesy and respect in all that we do to ensure that the needs of all of our stakeholders are met and upheld.

Manor Community Academy is fully committed to safeguarding and promoting the welfare and wellbeing of all students. As a school, we recognise that safeguarding against any form of exploitation encompasses safeguarding against radicalisation. This policy is in addition to our Child Protection and Safeguarding policy and sets out our practice and ethos in terms of protecting our students from radicalisation or exposure to extremist views.

Links to other policies

Child Protection and Safeguarding Policy

Equality statement and Equal Opportunities Policy

Anti-Bullying Policy

Positive Behaviour Policy

Managing allegations against staff Policy

Whistleblowing Policy

Aims and Objectives

The Prevent Duty reinforces the duty to keep children safe by:

- Ensuring a broad and balanced curriculum is in place to promote the spiritual, moral, social and cultural development of all students.
- Assessing the risk of students being drawn into extremist views.
- Ensuring safeguarding arrangements are effective through partnership with the local authority, the policy and community groups.
- Providing effective training which gives staff the knowledge and ability to identify students who may be at risk.
- Keeping students safe online by teaching effective internet usage and using filtering and firewall protection.

Roles and Responsibilities

All staff, volunteers, governors and parents have a role to play in protecting or preventing children from being radicalised. It is the responsibility of all staff, governors, and volunteers to carry out the requirements of the policy and to actively promote the welfare of students at Manor Community Academy.

- The Governing Body of Manor Community Academy is accountable for ensuring the effectiveness of this policy and compliance with it. The policy will be reviewed annually during the autumn term along with the academy's safeguarding and child protection policies.

- The Governors and Principal will ensure that the Designated Prevent Lead receives appropriate and up to date training which will enable them to lead upon the Prevent agenda across the academy. In addition to this, all staff will receive training which equips them with the skills to identify and respond to concerns regarding extremism and radicalisation.
- The Principal, Designated Prevent Lead and Designated Safeguarding Lead will assess the risk of students being drawn into extremist views. This will include consideration of curriculum content, the use of the premises by external partners and the monitoring of any other issues within the local community.
- The Designated Prevent Lead will ensure that an effective anti-extremist and radicalisation curriculum content is available to students. This curriculum will encourage discussion, participation and reasoning and will be incorporated within the academy's RE and citizenship programmes of study.
- Effective partnership working will continue to be implemented to support students and ensure that safeguarding arrangements are paramount in all areas of our work.
- The ICT Strategy Lead will ensure that effective firewall and filtering arrangements are in place and that internet usage policies reflect the academy's commitment to anti-extremism and radicalisation.

Training

The purpose of all staff training will be to ensure that staff are fully aware of the threats, risks and vulnerabilities linked to radicalisation. Through training, staff will be able to identify students at risk of being drawn into extremism and will have the knowledge and confidence to challenge extremist views appropriately and offer a 'counter narrative'. The role of staff will be to provide support to students to ensure that they are resilient and able to make informed choices which resist involvement in extremist organisations.

Governors will also undertake appropriate training to ensure that they are able to carry out their duty in relation to the safeguarding of all students.

Curriculum

Through our cross curricular SMSC programme, students at Manor Community Academy are encouraged to regard people of all faiths, cultures and races with respect and tolerance. The aim of our curriculum is to:

- Enable students to have a broad and balanced understanding of the world in which they live
- Enable students to understand and have knowledge of fundamental British values and have respect for the principles of democracy, tolerance and equality
- Allow students to develop as self-confident learners who are able to rationalise information, opinions and views

- Enable students to effectively distinguish between right and wrong and to understand and abide by national laws
- Encourage students to accept responsibility for their behaviour, show initiative and understand their role in making a positive contribution to society
- Ensure that students have respect for all people and an appreciation of their own and other cultures

As well as a cross-curricular programme of study, the academy implements an enhanced anti-radicalisation scheme of learning which is delivered through the RE and Citizenship scheme of learning.

Managing Concerns

Manor Community Academy fully adheres to all safeguarding procedures which have been agreed by Hartlepool Safeguarding Children's Board. These procedures include the safeguarding of young people who are vulnerable to and at risk from extremism and radicalisation.

In line with the protection of all young people, staff at Manor Community Academy, are regularly briefed regarding safeguarding and are asked to maintain a vigilant attitude and always consider that the exploitation of young people in any form, including radicalisation, could occur at Manor Community Academy.

If staff have any concerns they should alert the Designated Prevent Lead. In negotiation with the Designated Safeguarding Lead a referral through Channel procedures via the completion of a Multi Agency Safeguarding Hub (MASH) referral form will be made if appropriate.

If an allegation is made of a concern is raised regarding a member of staff or visitor to Manor Community Academy regarding their risk to students in terms of extremist views or radicalisation, then the Principal should be informed immediately. In line with the academy's safeguarding procedures regarding allegations against staff, the Chair of Governors and a representative from Northern Education Trust will be informed.